



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND, ATLANTIC REGION
HEADQUARTERS, UNITED STATES ARMY GARRISON, FT CAMPBELL
39 NORMANDY BOULEVARD
FORT CAMPBELL, KENTUCKY 42223-5617

IMCB-AS

4 March 2016

MEMORANDUM FOR Directors, United States Army Garrison, Fort Campbell, KY 42223

SUBJECT: Annual Suicide Prevention Training for Civilian Employees

1. The key to the prevention of suicide is positive leadership, open communication, and honest concern by supervisors and coworkers for civilian employees who are at increased risk of suicide. The strategy of the Installation Suicide Prevention Program is based on the premise that suicide prevention will be accomplished through the positive actions of directors and subordinate supervisors in conjunction with the implementation of awareness and education programs.

2. Suicide risk reduction consists of reasonable steps taken to lower the probability that an individual will commit acts of self-destructive behavior. These steps include fostering an environment in which all employees at risk for suicide can be identified and receive appropriate care, developing a command climate where persons at risk do not fear to seek help and are encouraged to use all resources at their disposal without fear of repercussions, and training and counseling programs which focus on building positive life coping skills.

3. Civilian supervisors must emphasize the importance of suicide prevention through the creation of a stress free environment and an informed workforce. In pursuit of educating our workforce, directorates are free to continue to coordinate directly with the Suicide Prevention Program Manager to schedule annual training specifically for their personnel. To further assist directorates, training is scheduled at the Education Center on the following dates:

| | | | |
|-----------|------------------|-----------|-----------------------|
| Wednesday | 13 April 2016 | 1300-1400 | Room 151 (Auditorium) |
| Wednesday | 8 June 2016 | 1300-1400 | Room 151 (Auditorium) |
| Thursday | 14 July 2016 | 0900-1000 | Room 151 (Auditorium) |
| Thursday | 8 September 2016 | 0900-1000 | Room 151 (Auditorium) |
| Thursday | 10 November 2016 | 0900-1000 | Room 151 (Auditorium) |

4. I strongly encourage all supervisors to maximize their individual understanding of suicide prevention and to engage their subordinates at the earliest signs of stress or struggle.


JAMES R. SALOME
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